**start** the new decade right...make yourself **unforgettable**...

**find** **opportunity**...

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**Let us show you how**

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**to get started...**

**connect** expand your connections, put yourself out there – build real relationships. Reach across organizational and functional boundaries. Be known as a reciprocal networker – generously giving as well as gratefully receiving.

**hustle** turbo charge your learning capacity to keep up and get ahead. Do you learn from people, information or action? Learn faster by using all three: seek role models (people), tap resources (info), and try a small experiment (action).

**choose** optimism is a choice, not a personality trait. Choose positive filters. Focus on what can be done, not what can’t.

**play** is a powerful teacher that fades as we age. Bring it back into your life and your work.

**grow** sometimes the kinds of projects, jobs and people that we don’t like are just the boost we need. Consider the growth potential of tasks and projects you might not be attracted to and take them on. Do what excites you and what scares you.

**give an A** be generous in ‘grading’ others. Give them the freedom to be themselves versus measuring how they stack up against your standards.

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All the art of living lies in a fine mingling of letting go and holding on.

- Henry Ellis
The Learning Café is an acknowledged expert in the areas of the multi-generational workforce, personal and team branding, mentoring, and leadership development. Our presentations, training materials and workshops have provoked thought, changed behavior and educated thousands of managers and employees. Our work has been cited or published in over 50 articles, books, podcasts, webcasts, workshops and learning tools. The Learning Café’s clients span many industries, including aerospace, manufacturing, pharmaceutical, utilities, financial services, high tech, insurance, the federal government and not-for-profit.

what we’re hearing...

Talk to colleagues who are happy - positive moods are contagious. Put yourself at the center of things - you will stay informed and people will know who you are. Know your greatest talents - and be ready to let them shine. Be aware of your pet fault - and make up for it with your strengths. Understand your organization - the history, the culture, the challenges and the opportunities. Keep networking - connections matter in a connected world. The world is changing - pay attention. Avoid the water cooler gang - they don’t always know as much as they think they know. Ask yourself: “What’s working well, right now, and how can I do more of it?” Be planful with your future - make the journey count! Paint a picture of a better future - we can do this. Make a difference - people gravitate toward people who make a difference.

contact us for more information

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what we’re doing...

You probably know us for our creative approach to generational diversity through our Engaging a Changing Workforce keynote speeches, webcasts, podcasts, workshops and learning tools. Did you know that we have been helping turn potential into performance for over 10 years?

The Learning Café’s portfolio includes:

Building Your Brand
Create a strategy to make, market & manage reputation. Build visibility, credibility, trust & recognition. Learn what defines and differentiates you.
For: individuals & teams

Successful Mentoring
Jump start careers, help people develop new skills, transfer knowledge and create lasting connections. Launch partnerships and accelerate mentor and partner skill building with this workshop.
For: individuals, teams & program groups

The Art and Science of Engagement
Employees don’t disengage because they are pulled away by better offers. Employees disengage because they are pushed out by factors under managers’ control. Energize and focus managers on the realities of engagement - what to do and how to do it.
For: managers, leaders and HR professionals

Engaging a Changing Workforce
Learn to view today’s workforce through a generational lens. Get practical advice, skills and tools essential to lead the multi-generational workforce.
For: managers, leaders and HR professionals

The Personal Learning Model
First discover how you learn - then how to adapt, stretch, grow and teach. Your approach to the changing world and work is as unique as you.
For: individuals, teams and learning professionals