



Lindy Williams

Lindy Williams is Owner & President of Futures in Focus and a valued colleague and Senior Consultant with The Learning Café.

Lindy has worked with organizations ranging from banking and financial services to engineering firms and government agencies on the design and implementation of powerful new approaches to developing and retaining talent, creating development-focused work environments and leading change. Her clients have been awarded both the Workforce Optimas Award and the ASTD Excellence in Practice Award in recognition of the initiatives and programs she helped them develop.

Drawing on her 25 years of corporate experience, Lindy offers a front line perspective to discussions of needs analysis and potential solutions to performance problems and challenges. For example, as Director of WorldWide Career Development for a major financial services firm, Lindy worked with colleagues around the globe to introduce a uniform career development and planning process aligning organizational goals and employee learning objectives. Her extensive background in training, human resource development and career development enable her to integrate solutions with critical internal support processes to facilitate group problem-solving efforts.

A gifted speaker, workshop facilitator and career coach, Lindy's recent engagements have included conference presentations for the International Quality & Productivity Center, the Association of Corporate Travel Executives, the American Society for Training and Development, the Society for Human Resources Management, and Training Magazine's

annual meeting of training and human resource development professionals. Her facilitation and coaching experience includes coordination of project team initiatives and delivery of workshops in Europe and Asia/Pacific locations as well as sites throughout the U.S. Recent clients include Microsoft, Citigroup, Daimler-Chrysler, Central Intelligence Agency, National Geospatial Intelligence Agency (NGA), the U.S. Navy, the Volpe Center, Burger King Corporation, and Xerox.

Lindy has a B.A. in Education from the University of Kentucky and has been actively involved in advisory boards of Guilford Technical Community College, the Tech Prep Program, and the Guilford County Schools. She is a member of the American Society for Training & Development. She is also a contributing author to the book, *HR in the 21st Century*, released by Wiley & Sons publishers.