

# ENGAGEMENT Profile

INSTRUCTIONS: READ EACH STATEMENT BELOW AND CIRCLE THE NUMBER THAT REPRESENTS THE EXTENT TO WHICH YOU USE THIS BEHAVIOR ON THE JOB.

1 – Never or rarely 2 – To some extent 3 – To a great extent

## CAREERS

- 1    2    3    I openly communicate to each of my team members his or her individual strengths and opportunities for improvement. If they could read my mind, they wouldn't be surprised.

## CLIMATE

- 1    2    3    My team has engaged in a successful or energizing group activity in the last 120 days.

## COMMUNICATION

- 1    2    3    Any member of my team could give a three-minute "elevator speech" to senior management about our team mission and why we're critical to the organization.

**Total**